## **Corporate Policy**

Version: 2, GD-0000579

## Our overall goal is:

To supply our customers with an excellent, safe and innovative product. Here the key task of the management is to determine the necessary customer requirements. The responsibilities are filed in our processes and can be verified.

For us, compliance with the law and regulations is a self-evident basis for socially committed action. In all of our processes, we want to consider the requirements of our voluntary commitments and the interested parties as equal partners and constantly improve them in connection with the relevant GMP requirements

In addition, we voluntarily assume social responsibility in economic, ecological and social areas.

## Quality is not a coincidence, but arises from the consequent fulfillment of agreements

Through the application of the standards Aero Pump GmbH committed to by certifying according to DIN EN ISO 9001; DIN EN ISO 15378; DIN EN ISO 13485; DIN EN ISO 14001 and DIN EN ISO 50001, we ensure that the product quality agreed with the customer is achieved at all times and that the company acts legally secure.

We are aware that this means responsibility. This includes not only the binding nature of legal compliance, but also the awareness that the materials we use are made from raw materials that can be critical for the environment. We want to manage the conscious handling of our input materials and raw materials as well as water and energy. This enables us to increase our efficiency and reduce consumption, CO2 emissions and costs. Promoting this conscious handling of materials and resources, both in the context of the company and in the private sphere, is very important to us. For Aero Pump GmbH and its managers, it is a must to recognize and remedy accident risks

in time. It is particularly important for us to create a safe and attractive working environment for our employees. This is the only way we can survive in the future, do justice to our interested parties and remain competitive.

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## Policy (HLS: 9001; 15378; 13485; 14001; 50001) Version: 2, GD-0000579

As a family company, we are aware that we have a great responsibility towards our interested parties and resources. To meet this responsibility, we have committed to various management systems. To implement and maintain these, we use an integrated management system (IMS). Our policy is based on the following statements:

- 1. We are committed to continuously improving our management systems.
- 2. We collect key figures to ensure the regular evaluation of our management systems. The achievement of our strategic and operational goals can thus be safely and regularly monitored.
- 3. All legal and official requirements are met in accordance with our legal cadastre.
- 4. To increase efficiency, as far as is economically reasonable, we will avoid waste using the best available technology.
- 5. Communication and documentation are important components of our management systems. This applies to all levels of our organization. The type and scope are described in more detail in our documentation.
- 6. Our activities in the context of resource conservation and energy saving are an active contribution to securing our location.
- 7. All employees are asked to act consciously in their area and to promote continuous improvement. This includes the goals of all applied management systems.
- 8. We ensure that all necessary information and resources for the implementation of our management systems and our associated goals are available. Furthermore, our system is checked regularly and updated if necessary.

The managing directors,

Hochheim,

gültig ab: 16.05.2022

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